

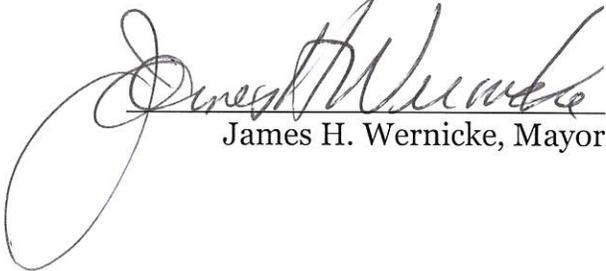
**RESOLUTION R1011-39**

**RESOLUTION ADOPTING A SALARY SCHEDULE FOR CITY EMPLOYEES  
FOR FISCAL YEAR 2011-2012**

- WHEREAS:** Resolution R0708-3, Section 6.2 states the City Administrator prepare and recommend a pay plan for all city employees to the City Council; and
- WHEREAS:** The most recent adopted pay plan was prepared in January of 1998; and
- WHEREAS:** The City Administrator prepared a salary schedule based on state Employment Department regional data, comparable public employee salary data, and local government salary data; and
- WHEREAS:** The draft salary schedule was presented to, and approved by, the FY11-12 budget committee members.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Gold Beach, Oregon, hereby adopts the Salary Schedule attached as EXHIBIT A to this resolution.

Passed by the City Council of the City of Gold Beach, County of Curry, State of Oregon, this 13<sup>th</sup> Day of June 2011.

  
James H. Wernicke, Mayor

ATTEST:

  
\_\_\_\_\_  
Jodi Fritts, City Recorder

CITY OF GOLD BEACH SALARY SCHEDULE FY 2011-2012

EXEMPT EMPLOYEES (DEPARTMENT HEADS)

DEPT	POSITION	STEP	1	2	3	4	5
ADMIN	CITY ADMINISTRATOR		SET BY COUNCIL CONTRACT CURRENTLY \$65,000 (\$5416.67 MONTHLY)				
ADMIN	ADMINISTRATIVE SERVICES DIRECTOR		\$ 3,945	\$ 4,025	\$ 4,146	\$ 4,311	\$ 4,527
PW	PUBLIC WORKS SUPERINTENDENT		\$ 4,285	\$ 4,370	\$ 4,501	\$ 4,682	\$ 4,916
POLICE	CHIEF		SET BY CONTRACT, CURRENTLY \$63,600 (\$5300 MONTHLY)				
VIS CTR	EXECUTIVE DIRECTOR		SET BY CONTRACT, CURRENTLY \$45,000 (\$3750 MONTHLY)				
MUNI	MUNICIPAL JUDGE		SET BY RESOLUTION, CURRENTLY \$20 PER HR				

NON-EXEMPT EMPLOYEES

DEPT	POSITION	STEP	1	2	3	4	5
ADMIN	ADMINISTRATIVE ASSISTANT		\$ 16.62	\$ 16.95	\$ 17.46	\$ 18.16	\$ 19.07
	ACCOUNTS PAYABLE CLERK		\$ 13.67	\$ 13.94	\$ 14.36	\$ 14.94	\$ 15.68
	OFFICE SUPPORT SPECIALIST		\$ 12.64	\$ 12.89	\$ 13.28	\$ 13.81	\$ 14.50
PW	ASSISTANT PUBLIC WORKS SUPER		\$ 23.42	\$ 23.89	\$ 24.60	\$ 25.59	\$ 26.87
	PUBLIC WORKS LEAD OPERATOR/WORKER		\$ 17.78	\$ 18.13	\$ 18.67	\$ 19.42	\$ 20.39
	PUBIC WORKS OPERATOR/WORKER		\$ 16.75	\$ 17.08	\$ 17.59	\$ 18.30	\$ 19.21
	METER READER		\$ 13.14	\$ 13.40	\$ 13.80	\$ 14.35	\$ 15.07
POLICE	SERGEANT		\$ 24.30	\$ 24.79	\$ 25.53	\$ 26.55	\$ 27.88
	CORPORAL		\$ 19.22	\$ 19.60	\$ 20.19	\$ 21.00	\$ 22.05
	SR PATROL OFFICER		\$ 19.96	\$ 20.36	\$ 20.97	\$ 21.81	\$ 22.90
	OFFICER		\$ 18.29	\$ 18.66	\$ 9.22	\$ 19.98	\$ 20.98
	PD OFFICE MANAGER/DEPUTY ME		\$ 15.98	\$ 16.30	\$ 16.79	\$ 17.46	\$ 18.33
VIS CTR	EXECUTIVE ASSISTANT		\$ 14.08	\$ 14.36	\$ 14.79	\$ 15.38	\$ 16.15
	OFFICE STAFF		\$ 10.71	\$ 10.92	\$ 11.25	\$ 11.70	\$ 12.29
MUNI	MUNICIPAL COURT CLERK		\$ 14.36	\$ 14.65	\$ 15.09	\$ 15.69	\$ 16.48