

**RESOLUTION R1112-10**


**RESOLUTION RESCINDING RESOLUTION R1011-39 AND AMENDING THE SALARY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2011-2012**

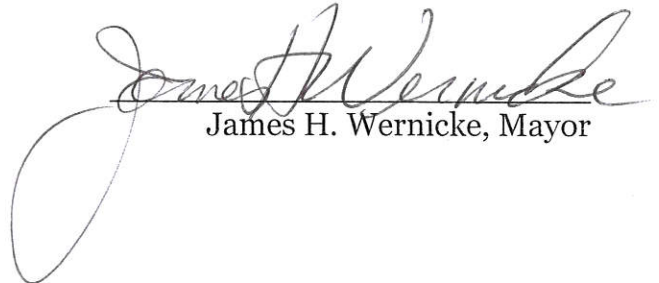
- WHEREAS:** Resolution R0708-3, Section 6.2 states the City Administrator prepare and recommend a pay plan for all city employees to the City Council; and
- WHEREAS:** The most recent adopted pay plan was prepared in January of 1998; and
- WHEREAS:** The City Administrator prepared a salary schedule based on state Employment Department regional data, comparable public employee salary data, and local government salary data; and
- WHEREAS:** The draft salary schedule was presented to, and approved by, the FY11-12 budget committee members; and
- WHEREAS:** Union negotiations with the Teamsters Police union have required amendments to portions of the salary schedule adopted as Resolution R1011-39 on June 13, 2011.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Gold Beach, Oregon, hereby rescinds Resolution R1011-39 and replaces and adopts the Salary Schedule attached as EXHIBIT A to this resolution as the salary schedule for city employees for fiscal year 2011-2012.

Passed by the City Council of the City of Gold Beach, County of Curry, State of Oregon, this 10<sup>th</sup> day of October 2011.

ATTEST:

  
\_\_\_\_\_  
Jodi Fritts, City Recorder

  
\_\_\_\_\_  
James H. Wernicke, Mayor

CITY OF GOLD BEACH SALARY SCHEDULE FY 2011-2012

EXEMPT EMPLOYEES (DEPARTMENT HEADS)  
DEPT POSITION

DEPT	POSITION	STEP 1	2	3	4	5
ADMIN	CITY ADMINISTRATOR	SET BY COUNCIL CONTRACT				
ADMIN	ADMINISTRATIVE SERVICES DIRECTOR	\$ 3,945	\$ 4,025	\$ 4,146	\$ 4,311	\$ 4,527
PW	PUBLIC WORKS SUPERINTENDENT	\$ 4,285	\$ 4,370	\$ 4,501	\$ 4,682	\$ 4,916
POLICE	CHIEF	SET BY CONTRACT, CURRENTLY \$63,600 (\$5300 MONTHLY)				
VIS CTR	EXECUTIVE DIRECTOR	SET BY CONTRACT, CURRENTLY \$45,000 (\$3750 MONTHLY)				
MUNI	MUNICIPAL JUDGE	SET BY RESOLUTION, CURRENTLY \$45 PER HR REGULAR AND \$17 TRAVEL/TRAINING				

EXHIBIT A  
R-1112-10

NON-EXEMPT EMPLOYEES  
DEPT POSITION

DEPT	POSITION	STEP 1	2	3	4	5
ADMIN	ADMINISTRATIVE ASSISTANT	\$ 16.62	\$ 16.95	\$ 17.46	\$ 18.16	\$ 19.07
	ACCOUNTS PAYABLE CLERK	\$ 13.67	\$ 13.94	\$ 14.36	\$ 14.94	\$ 15.68
	OFFICE SUPPORT SPECIALIST	\$ 12.64	\$ 12.89	\$ 13.28	\$ 13.81	\$ 14.50
PW	ASSISTANT PUBLIC WORKS SUPER	\$ 23.42	\$ 23.89	\$ 24.60	\$ 25.59	\$ 26.87
	PUBLIC WORKS LEAD OPERATOR/WORKER	\$ 17.78	\$ 18.13	\$ 18.67	\$ 19.42	\$ 20.39
	PUBLIC WORKS OPERATOR/WORKER	\$ 16.75	\$ 17.08	\$ 17.59	\$ 18.30	\$ 19.21
	METER READER	\$ 13.14	\$ 13.40	\$ 13.80	\$ 14.35	\$ 15.07
VIS CTR	EXECUTIVE ASSISTANT	\$ 14.08	\$ 14.36	\$ 14.79	\$ 15.38	\$ 16.15
	OFFICE STAFF	\$ 10.71	\$ 10.92	\$ 11.25	\$ 11.70	\$ 12.29
MUNI	MUNICIPAL COURT CLERK	\$ 14.36	\$ 14.65	\$ 15.09	\$ 15.69	\$ 16.48

APPROVED BY TEAMSTERS 9/11

DEPT	POSITION	STEP 1	2	3	4	5	6
POLICE	SERGEANT	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 26.24
	CORPORAL	\$ 18.52	\$ 19.44	\$ 20.42	\$ 21.44	\$ 22.51	\$ 23.64
	OFFICER	\$ 16.76	\$ 17.60	\$ 18.48	\$ 19.40	\$ 20.37	\$ 21.39
	PD OFFICE MANAGER/DEPUTY ME*	\$ 14.50	\$ 15.23	\$ 15.99	\$ 16.79	\$ 17.64	\$ 18.52
*when acting as Deputy Medical Examiner, shall receive an additional twenty percent (20%) of their wage added to base							
		\$ 3,564	\$ 3,742	\$ 3,929	\$ 4,125	\$ 4,331	\$ 4,548
		\$ 3,210	\$ 3,370	\$ 3,539	\$ 3,716	\$ 3,902	\$ 4,097
		\$ 2,905	\$ 3,050	\$ 3,203	\$ 3,363	\$ 3,531	\$ 3,708
		\$ 2,514	\$ 2,640	\$ 2,772	\$ 2,911	\$ 3,057	\$ 3,210